

**WEST VINCENT TOWNSHIP
JOB DESCRIPTION: ROAD LABORER**

Position: Road Laborer

Reports to: Roadmaster

Department: Public Works Department

Job FLSA Classification: Full Time, Non-Exempt, Union Position

DEFINITION:

An employee in this position performs a variety of duties requiring strenuous physical effort and exposure to uncomfortable working conditions. Most work involves repair and maintenance of Township roads, parks and other public property.

Employee operates various heavy equipment such as a dump truck with plow and cinder spreader, a backhoe, road grader and road mower and numerous types of hand and power tools. A current CDL is required.

Work is assigned and supervised directly by the Roadmaster. Specific instructions are given on new duties, but once standard operations are learned, employees are expected to work without constant direction.

This position reports directly to the Road Master, or the Road Foreman in the Roadmaster's absence.

TYPICAL EXAMPLES OF WORK PERFORMED BY THE ROAD LABORER:

1. Grade/regrade gravel roads, clean and ditch roadside drainage swales, install and clean culverts and pipes.
2. Patch road surfaces by cleaning potholes, applying patching material, leveling and compacting.
3. Plow snow and spread salt and anti-skid.
4. Direct traffic and perform duties of a flagman in work zone areas.
5. Perform maintenance duties on Township vehicles and equipment such as washing and cleaning, oil change and lubrication, and minor repairs.
6. Load and unload materials and tools from trucks and other heavy equipment.
7. Cut grass, brush, trees and branches by using hand and power tools.

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8. Paint Township street signs, erect and repair road signs.
9. Sweep road intersections of accumulated gravel and debris.
10. Perform routine maintenance and repair of Township facilities and property.
11. Any other tasks or duties deemed necessary or appropriate by the Township Manager and/or the Board of Supervisors.